

**BETHEL SCHOOL DISTRICT #52  
BOARD OF EDUCATION POLICY STATEMENT**

Subject: Staff Development

Policy Number: GCL Effective Date: 1/14

Date of Original Policy and Revisions: 10/90, 1/95, 2/00, 12/06, 4/09, 1/12

Cancels Policy: \_\_\_\_\_ Dated: \_\_\_\_\_

Date of Next Review: 1/17

**POLICY**

In order to strengthen and refine professional skills of district personnel, the Superintendent or designee will develop a staff development program for all employees.

Staff development programs, whether provided directly by the district or through district contacts with third parties, will provide appropriate reasonable accommodations to ensure such programs are available to employees with disabilities.

Completion of Continuing Professional Development (CPD) requirements, as set forth in OAR Chapter 584, Division 090 by the Teacher Standards and Practices Commission (TSPC) for license renewal, are the sole responsibility of the employee.

Bethel School District shall develop guidelines for compensation for licensed employees who receive additional training.

**REPORTS**

None.

**ATTACHMENTS**

None.

**END OF POLICY**

---

**Legal Reference(s):**

[ORS 329.095](#)

[ORS 342.138 \(3\)](#)

[ORS 329.704](#)

[ORS 342.135 \(2\)\(a\)](#)

[ORS 329.125](#)

[OAR 581-022-0606](#)

[OAR 584-018-0205](#)

[OAR 581-022-1720](#)

[OAR 584-090-0100-0120](#)

[OAR 584-018-0105](#)

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).  
Eugene Educ. Ass'n v. Eugene Sch. Dist. 4J, No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (ERB 1980).  
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

[Americans with Disabilities Act Amendments Act of 2008.](#)

[Bethel Administrative Rule GCL: Staff Development](#)