

BETHEL SCHOOL DISTRICT #52
BOARD OF EDUCATION POLICY STATEMENT

Subject: **Staff Gender Identity and Expression**

Policy Number: **GBO** Effective Date: **12/2024**

Date of Original Policy and Revisions: **5/16, 6/19**

Cancels Policy: _____ Dated: _____

Date of Next Review: **12/2027**

POLICY

The District believes that staff deserve a safe work place. Staff who express or identify differently than their gender assigned at birth should not experience exclusion, discrimination, and/or harassment. The District strives to provide a welcoming, safe, and inclusive work environment for all staff.

Federal law, Oregon law, and Bethel Board policy prohibit discrimination on the basis of gender identity and expression.

The Superintendent or designee is responsible for developing appropriate administrative regulations, procedures or guidelines for implementation of this policy in order to create a safe and inclusive work environment and to affirm the right of every staff member to equal opportunities in the workplace and respectful treatment in their own gender identification and expression.

REPORTS

None.

ATTACHMENTS

None.

END OF POLICY

REFERENCES / COMMENTS

[ORS 174.100](#)

[ORS 339.356](#)

[ORS 332.107](#)

[ORS 659.850](#)

[OAR 581-021-0045](#)

Policy [AC](#), [GBN](#), [JFD](#)